

Posted Online & Public File: 11/25/20

Annual Employment Report

Employment Unit: WQSB, WAVU, WKXX Radio

Period Covered: 12/1/19 – 11/30/20

Outreach Effort

Job Fair

Due to COVID-19, many of the normal job fairs and career days that we attend annually were canceled. We did participate in the Alabama Broadcasters Association Virtual Job Fair the week of August 31, 2020.

Date: 8/31/20 – 9/4/20

Hiring Agent: Alex Mastin, General Manager

Station Web Sites

WQSB.com, WKXX.com, WAVUam.com

Each site contains a section explaining what type of jobs are available in a broadcast station and how to apply. An additional area describes how to access our internship program which is open to anyone age sixteen or above. Available positions are also posted in this section as openings arise.

Detail Report

Full-Time positions (30+ hours) filled during this report period

2/5/20 Position: Sales Representative (WQSB/WAVU/WKXX)

Radio Schedule **1/6/20 – 1/12/20** WQSB, WAVU, WKXX @ 35 Spots Each

Verification Filed: Yes

Number of responses: 1

Alabama Broadcast Association Job Bank **1/6/20 – 1/31/20**

Verification Filed: Yes

Number of Responses: 0

Etowah County Chamber Email & Jobs List **1/6/20 – 1/27/20**

Verification Filed: Yes

Number of responses: 1

Albertville Chamber of Commerce Jobs List **1/6/20 – 1/27/20**

Verification Filed: Yes

Number of responses: 0

WQSB, WAVU, WKXX Web Sites **1/6/20 – 1/27/20**

Verification Filed: Yes

Number of responses: 1

WQSB, WAVU, WKXX Facebook Page **1/5/20**

Verification Filed: Yes

Number of Responses: 2

Totals

Responses: 38

Interviews: 5

Program that referred person hired: Station Facebook Post

Start Date: 2/3/20

9/15/20 Position: Morning Show Co-Host/Digital Director

Radio Schedule: **8/26/20 – 9/1/20** WQSB WAVU WKXX @ 35 spots each.

Verification Filed: Yes

Number of responses: 1

Alabama Broadcast Association Job Bank: **8/26/20 – 9/8/20**

Verification Filed: Yes

Number of responses: 3

Albertville Chamber of Commerce Jobs List **8/25/20 – 9/7/20**

Verification Filed: Yes

Number of responses: 0

Guntersville Chamber of Commerce Jobs List **8/25/20 – 9/7/20**

Verification Filed: Yes

Number of responses: 0

Fort Payne Chamber of Commerce Jobs List **8/25/20 – 9/7/20**

Verification Filed: Yes

Number of responses: 0

WQSB, WAVU, WKXX Web Sites: **8/24/20 – 9/6/20**

Verification Filed: Yes

Number of responses: 0

Heard about position from a friend:

Number of responses: 1

Number of responses: 5
Number of interviews: 5
Program that referred person hired: friend
Start Date: 9/14/20

11/24/20 Position: Programming Director/On-air/Sales (WKXX)

Radio Schedule: **10/8/20 – 10/15/20** WKXX @ 35 spots each.

Verification Filed: Yes

Number of responses: 0

Alabama Broadcast Association Job Bank: **10/6/20 – 10/20/20**

Verification Filed: Yes

Number of responses: 3

Etowah County Chamber of Commerce Jobs List **10/7/20 – 10/21/20**

Verification Filed: Yes

Number of responses: 0

WQSB, WAVU, WKXX Web Sites: **10/7/20 – 10/21/20**

Verification Filed: Yes

Number of responses: 0

Heard about position from a friend:

Number of responses: 1

Number of responses: 4

Number of interviews: 3

Program that referred person hired: Alabama Broadcasters Association Job Bank

Start Date: 11/23/20

Annual Reporting Period Statistics Summary

Total Full-time positions filled: 3

If you have questions concerning this report, please contact Alex Mastin (General Manager) during business hours at (256) 878-8575